

## HEALTH, SAFETY AND ENVIRONMENTAL (HSE) POLICY

Calgro M3 Group is committed to reducing the adverse health, safety and environmental impacts of the organisation and are therefore implementing an integrated Health, Safety and Environmental management system to ensure that decisions that are made, consider economic development, environmental quality and social equity.

Calgro M3 commits to ensure that Health, Safety and Environmental management is achieved through:

- Ensuring that good Health, Safety and Environmental (HSE) management is an integral part of our business.
- Developing, implementing and maintaining the organisations HSE programmes and procedures through the establishment of a recognised HSE management system.
- Provision of a safe and healthy working environment appropriate to the purpose, size and context of the organisation and to the specific nature of its HSE risks and opportunities.
- Achieving compliance with applicable legal and other compliance obligations.
- Identifying, assessing and managing significant HSE aspects of the organisations operations by setting clear objectives, targets and programmes to achieve continual improvement.
- Proactive stakeholder engagement and by ensuring that suppliers meets Calgro M3 requirements.
- Educating employees and subcontractors through training and awareness programmes.
- Ensuring that adequate resources are available to implement and maintain an HSE management system.
- The implementation of corrective and preventative actions/measures from audits and inspections, results and findings.
- Ensure that goods and services are procured in a sustainable manner and to encourage our suppliers and contractors to improve their own health, safety and environmental performance.
- Striving to ensure no harm to employees, contractors, the public and the environment.
- The protection of environment through preventing pollution, pursuing a low carbon footprint and prioritising energy and water efficiency and conservation.
- Embrace a culture of continual improvement.

The management of Calgro M3 is committed to the implementation of this policy in the interest of its employees and a long-term sustainable business. Calgro M3 commits to continually improve its Health, Safety and Environmental strategies in line with legislation, best management practices and through research and innovation. The policy will be reviewed annually and Calgro M3 commits to communicating this policy to all relevant parties who will play a key role in ensuring that HSE strategies are successfully implemented.

CEO - Wilus Kategan

17/7/2019  
Date:

<b>Title</b>	HEALTH, SAFETY AND ENVIRONMENTAL POLICY						
<b>Doc #</b>	HSE-02-01-PO-01	<b>Doc Type:</b>	Policy	<b>Revision:</b>	01-02/2019	<b>Ownership:</b>	HSE Department